

Transformational Leadership:

Divergent Thinking for Tomorrow's Workforce



BELLEVUE
UNIVERSITY

REAL LEARNING FOR REAL LIFE

For talent-forward companies interested in building agile teams, strong leadership, and greater innovation.

**INCLUSIVE
COMMUNITIES**



*Embracing diversity ...
strengthening community*

Today's changing workforce requires input and leadership from diverse perspectives. Diversity is the driver of excellence and competitive business outcomes.

Transformational Leadership is an inspiring new program designed for new and aspiring leaders.* Consisting of five four-hour workshops, Transformational Leadership incorporates best-in-class foundations of diversity, equity, and inclusion into the critical skills that leaders need to be successful.

Topics covered include:

- Identity and authenticity
- Why and how diversity contributes significantly and powerfully to business results
- Coaching for performance and powerful communication
- Retention and talent strategy
- Operationalizing the value of diversity in the workforce

These hands-on, half-day sessions will be led by expert instructors from Bellevue University and representatives from Inclusive Communities, and will feature presentations from guest speakers.

You'll graduate with critical leadership skills in these areas and more, a certificate of completion, and the confidence of an effective leader.

*Because the focus of this program is to explore the fundamental principles of DEI and the basic how-to skills for leaders looking to gain competency in these areas, the appropriate audience will be new and up-and-coming leaders, rather than those with intermediate or advanced skill levels.

2020 Class Schedule

■ Identity of a Leader • July 23, 2020

In this particularly interactive session, you'll go deep on leadership styles and models, assess your own approaches in different situations, and see the true worth of relationships when leaders value their number one asset: their people. You'll learn about improving collaboration in the workplace to achieve the results you want.

■ Intentional Diversity, Equity, and Inclusion • Aug. 27, 2020

What are your company's values? From recruitment, to selection, to orientation, onboarding, training and development, performance management, and compensation, our expert will take you through the best-in-class principles and help you explore how these factors impact human resource functions.

Drawing from the mission and values of your organization, you'll align the DEI efforts for consistency, commitment, and engagement. We'll examine how our own unconscious bias affect decision making. You'll get more familiar with the changing demographics of the workforce, as well as the external forces that impact diversity initiatives. You'll leave armed with the resources to better manage micro-aggressions and enhance communication throughout your enterprise.

■ Coaching for Performance • Sep. 24, 2020

You might be surprised whose performance we're talking about!

■ Succession Planning • Oct. 22, 2020

Succession planning focuses on managing workforce needs. Well-staffed and well-led departments are the lifeblood of any enterprise. Evaluating the talent pool, considering career paths, and structuring developments such that top producers are continually attracted and retained to the greatest degree possible is the number one way to keep your business competing at the highest level.

■ Operationalizing the Value of Diversity • Nov. 5, 2020

Modeled after one of Bellevue University's most popular leadership courses, this session is all about the impact of diversity initiatives in the workplace. This final workshop will move from learning and practicing those principles into implementing and executing them, readying you and your organization to truly leverage diversity as a tool for innovation and effectiveness.

Cost:

\$799

For employees of non-profit organizations and members of CODE Omaha

\$1,199

For employees of for-profit organizations and non-members

Select scholarship opportunities available based on financial need—please call or email.

Location:

Online interactive webinars to start, then as conditions allow:

Bellevue University
Lozier Professional Center
2810 North 118th Street
Omaha, Nebraska

How to Register:

<http://bit.ly/registertransform>

Under Course/Seminar Info,
select **Choose Seminars**

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