

Andersen, Margaret L. ***“Race, Class and Gender: An Anthology”*** Chapters include: Shifting the center and reconstructing knowledge; Conceptualizing race, class & gender; Rethinking institutions; Analyzing social issues; and Making a difference. 580 pages.

<http://www.amazon.com/Race-Class-Gender-An-Anthology/dp/0495006890>

Barlett, Donald L. and Steele James B. ***“America: Who Really Pays The Taxes?”*** Text is a disturbing, eye-opening look at a tax system gone out of control. Originally designed to spread the cost of government fairly, our tax code has turned into a gold mine of loopholes and giveaways manipulated by the influential and wealthy for their own benefit. Who really pays the taxes? This book offers a graphic expose of what's wrong with our tax system, how it got that way, and how to fix it.

[http://books.google.com/books/about/America\\_Who\\_Really\\_Pays\\_the\\_Taxes.html?id=pdGg8ltWTqoC](http://books.google.com/books/about/America_Who_Really_Pays_the_Taxes.html?id=pdGg8ltWTqoC)

Linda A. Bell and David Blumenfeld, 45-51. Lanham, MD: Roman & Littlefield, ***“Overcoming Racism and Sexism”***, Includes an essay by Bernita Berry, ***“I Just See People’: Exercises in Learning the Effects of Racism and Sexism,”*** and ***“Why Dialogues are Difficult or 15 Ways a Black Woman Knows When a White Woman’s Not Listening”*** by Marsha Houston.

<http://search.barnesandnoble.com/Overcoming-Racism-and-Sexism/Linda-A-Bell/e/9780847680313>

Bland Renee & Slipp Sandra. ***“From the Outside In: Seven Strategies for Success When You’re Not a Member of the Dominant Group in Your Workplace.”*** New York : AMACOM, c2000.

<http://www.amazon.com/From-Outside-In-Strategies-Workplace/dp/0814479812>

Carr-Ruffino, Norma; ***“Managing Diversity: People Skills for a Multicultural Workplace.”*** A great book for the basics and beginners of management.

<http://www.amazon.com/Managing-Diversity-Multicultural-Workplace-Seventh/dp/053612602X>

Collins, Chuck. ***“Economic Apartheid in America - A Primer on Economic Inequality and Insecurity”*** Filled with charts, graphs, and political cartoons, Economic Apartheid in America is an action-oriented, movement-building guide to closing the widening gap between the rich and everyone else in this country.

<http://www.amazon.com/Economic-Apartheid-America-Inequality-Insecurity/dp/1595580158>

Cook-Lynn, Elizabeth **“Anti-Indianism in Modern America: A Voice from Tatekeya's Earth”**

<http://www.amazon.com/Anti-Indianism-Modern-America-Voice-Tatekeyas/dp/0252074270>

Crohn, Joel **“Mixed Matches – How to Create Successful Interracial, Interethnic, and Interfaith Relationships”**

<http://www.amazon.com/Mixed-Matches-Interracial-Interethnic-Relationships/dp/0449909611>

Cross, Elsie Y.; Katz, Judith H.; Miller, Frederick A.; Seashore, Edith W.; **“The Promise of Diversity, Over 40 Voices Discuss Strategies for Eliminating Discrimination in Organizations”**, Workplace diversity is one of the most critical issues facing organizations today. This book is a contemporary, future-focused business anthology that helps readers understand and address the often-controversial, always complex issues surrounding diversity, discrimination, and change management.

<http://www.amazon.com/The-Promise-Diversity-Discrimination-Organizations/dp/0786303077>

Cross, Elsie Y. & White, Margaret B. **“Capturing the Competitive Advantage of a Changing Workforce.”** Chicago, IL., Irwin, 1996

<http://www.amazon.com/The-Diversity-Factor-Capturing-Competitive/dp/0786308583>

Cross, Elsie Y. **“The Courage to Lead”** Westport, CT Quorum, 2000

[http://books.google.com/books/about/Managing\\_Diversity.html?id=xeWtqNZnWPQC](http://books.google.com/books/about/Managing_Diversity.html?id=xeWtqNZnWPQC)

Davis Angela Y.. **“Women, Race & Class”** A powerful study of the women's movement in the U.S. from abolitionist days to the present that demonstrates how it has always been hampered by the racist and classist biases of its leaders.

<http://www.amazon.com/Women-Race-Class-Angela-Davis/dp/0394713516>

Ehrenreich, Barbara; **“Nickel and Dimed: On (Not) Getting By in America”** A reporter sets off to take low wage jobs and write about what it is like, who she meets and how she gets treated.

<http://www.amazon.com/Nickel-Dimed-Not-Getting-America/dp/0312626681>

Farley, J.E.; ***“Majority-Minority Relations”*** A very thorough text on diversity from a more sociological framework.

<http://www.amazon.com/Majority-Minority-Relations-Census-Update-6th/dp/0205006574>

Farmer, Paul ***“Pathologies of Power: Health, Human Rights, and the New War on the Poor”***

<http://www.amazon.com/Pathologies-Power-Preface-California-Anthropology/dp/0520243269>

Gardenswartz, Lee & Rowe, Anita. ***“Managing Diversity: A Complete Desk Reference and Planning Guide.”*** Homewood, IL, Pfeiffer & Company, 1993.

<http://www.amazon.com/Managing-Diversity-Complete-Reference-Planning/dp/0070220042>

Gasorek, Dory. ***“Diversity Factor,”*** Inclusion at Dun & Bradstreet building a high-performance company. 8 (4), 25-29. Summer 2000.

<http://connection.ebscohost.com/c/articles/3760465/inclusion-dun-bradstreet>

Gilbert, Jacqueline A. & Ann Stead. ***“Stigmatization Revisited: Does Diversity Management Make a Difference in Applicant Success?”*** 24 (2), 239-256. Jun 1999

<http://gom.sagepub.com/content/24/2/239.short>

Gudykunst, William; ***“Bridging Differences: Effective Intergroup Communication”*** Very careful and thorough analysis of how we communicate and how to understand how others communicate and how to bridge these differences. 230 pages

<http://www.amazon.com/Bridging-Differences-Intergroup-Communication-Interpersonal/dp/0761929371>

Hitchcock, Jeff ***“Lifting the White Veil”***

<http://www.amazon.com/Lifting-White-Veil-Exploration-Multiracial/dp/0971901708>

Hooks, Bell; ***“Where We Stand: Class Matters”*** Excellent book on class as told in a narrative of the authors own life which is then used to illustrate her points.

<http://www.amazon.com/Where-We-Stand-Class-Matters/dp/041592913X>

Jeffes, Steve. ***“Appearance is Everything”***

<http://www.amazon.com/Appearance-Everything-Steve-Jeffes/dp/1563150883>

Johnson Allan G. ***“Privilege, Power and Difference”***

<http://www.amazon.com/Privilege-Power-Difference-Allan-Johnson/dp/0072874899>

Kivel, P. ***“Uprooting Racism: How White People Can Work for Racial Justice.”*** A handbook for anti-racism. Good challenges and covers a lot of ground though none of it in great depth. Does offer a lot of thought provoking questions and actions steps for moving forward.

<http://www.amazon.com/Uprooting-Racism-People-Racial-Justice/dp/0865714592>

Leach, J. A ***“Practical Guide to Working with Diversity”*** N.Y., N.Y., Amacom 1948.

<http://www.amazon.com/Practical-Guide-Working-Diversity-Resources/dp/0814402445>

Lelyveld, Joseph ***“How Race Is Lived in America: Pulling Together, Pulling Apart”***

<http://www.amazon.com/How-Race-Lived-America-Together/dp/0805070842>

Lessem, Ronnie, ***“Management Development Through Cultural Diversity”*** is reviewed

<http://www.amazon.com/Management-Development-Through-Cultural-Diversity/dp/0415178754>

Doane, Ashley W. and Bonilla-Silva, Eduardo ***“White Out: The Continuing Significance of Racism”*** Contains ***“Some Are More Equal than Others: Lessons on Whiteness from School”*** by Amanda E. Lewis.

<http://www.amazon.com/White-Out-Continuing-Significance-Racism/dp/0415935830>

Lipsitz, George ***“The Possessive Investment in Whiteness: How White People Profit from Identity Politics”***

<http://www.amazon.com/Possessive-Investment-Whiteness-Identity-Politics/dp/1592134947>

Lynch, Frederick R. ***"The Diversity Machine: The Drive to Change the White Male Workplace."***

<http://www.amazon.com/Diversity-Machine-Drive-Change-Workplace/dp/0765807319>

Maalouf, Amin and Bray, Barbara ***"In the Name of Identity: Violence and the Need to Belong"***

<http://www.amazon.com/In-Name-Identity-Violence-Belong/dp/1611453240>

Marger, M.N.; ***"Race and Ethnic Relations: American and Global Perspective."*** Takes a very global perspective using examples from all parts of the world to illustrate the concepts around things like ethnic stratification: power and inequality, techniques of dominance: Prejudice and discrimination, and patterns of ethnic relations: Assimilation and Pluralism.

<http://www.amazon.com/Race-Ethnic-Relations-American-Perspectives/dp/0495003689>

Millman, Joel; ***"The Other Americans: How Immigrants Renew our Country, Our Economy, and Our Values"*** A look at how immigrants adapt to and shape our economy as told through personal stories of specific immigrants.

[http://books.google.com/books/about/The\\_other\\_Americans.html?id=bNZWAAAAYAAJ](http://books.google.com/books/about/The_other_Americans.html?id=bNZWAAAAYAAJ)

Mirande, Alfredo. ***"Hombres y Machos: Masculinity and Latino Culture"*** In the first book that examines how Latino men view themselves, a professor of sociology and ethnic studies explores the richness and complexity of contrasting Latino masculine roles. Alfredo Mirande culls information from Mexican and South American history, as well as contemporary Latino culture in the U.S. to reveal a rich portrait of loving and generous Latino males.

[http://books.google.com/books/about/Hombres\\_Y\\_Machos.html?id=xMPN8u-KmfkC](http://books.google.com/books/about/Hombres_Y_Machos.html?id=xMPN8u-KmfkC)

Mor Barak, Michal E. ***"Managing Diversity: Toward a Globally Inclusive Workplace"***

<http://www.amazon.com/Managing-Diversity-Globally-Inclusive-Workplace/dp/1412972353>

Myra and Sadker David. ***"Failing At Fairness: How Our Schools Cheat Girls"*** the result of two decades of research, shows how gender bias makes it impossible for girls to receive an education equal to that given to boys. Hard-hitting and eye-opening, Failing at Fairness should be read by every parent, especially those with daughters.

<http://www.amazon.com/Failing-At-Fairness-Schools-Cheat/dp/068480073X>

P.P. Root ,Maria ***“The Multiracial Experience – Racial Borders as the New Frontier”***

<http://www.amazon.com/The-Multiracial-Experience-Borders-Frontier/dp/0803970595>

Pharr, Suzanne. ***“Homophobia: A Weapon of Sexism”***

<http://www.amazon.com/Homophobia-Weapon-Sexism-Suzanne-Pharr/dp/0962022217>

Raymond F. Gregory ***“Age Discrimination in the American Workplace: Old at a Young Age”***

<http://www.amazon.com/Age-Discrimination-American-Workplace-Young/dp/0813529069>

Ridley, Charles. ***“Overcoming Unintentional Racism in Counseling and Therapy: A Practitioner’s Guide to Intentional Intervention.”*** Some useful material especially Chap. 6 on Racially related defenses used by clients and therapists that might affect therapy and Chap. 7 on five principles and 12 action steps for doing good culturally sensitive therapy.

[http://books.google.com/books/about/Overcoming\\_Unintentional\\_Racism\\_in\\_Couns.html?id=gqbm5MqKqFIC](http://books.google.com/books/about/Overcoming_Unintentional_Racism_in_Couns.html?id=gqbm5MqKqFIC)

Rodriguez, Richard ***“Brown: The Last Discovery of America,”***

<http://www.amazon.com/Brown-The-Last-Discovery-America/dp/0142000795>

Rosenblum, K. & Travis, T. ***“The Meaning of Difference: American Construction of Race, Sex, and Gender, Social Class, and Sexual Orientation”***. NY: McGraw Hill. Very good framework essays that introduce each section. There are three essays each about 20-30 pages. Book is broken down into sections on; Constructing categories of difference, experiencing difference, and the meaning of difference.

<http://www.amazon.com/Meaning-Difference-Constructions-Orientation-Disability/dp/0078111641>

Shipler, David ***“The Working Poor: Invisible in America”***

<http://www.amazon.com/Working-Poor-Invisible-America/dp/0375708219>

Sonnenschein, William. ***“The diversity toolkit : How You Can Build and Benefit from a Diverse Workforce”*** Lincolnwood, Ill. : Contemporary Books, c1999.

<http://www.amazon.com/Diversity-Toolkit-Benefit-Diverse-Workforce/dp/0809228424>  
Stoltenberg, John. ***“The End of Manhood: A Book for Men of Conscience,”*** Why do men so often act as if they were split in two - like Dr. Jekyll and Mr. Hyde - and why do even "good" men display behavior that hurts others? John Stoltenberg provides inspiring new answers, exploring such issues as male anxiety about the judgments of other men and the secret social truces by which men validate each other's manhood. Filled with dramatic surprises, emotional intimacies, and playful wit, The End of Manhood offers a bold new model of sexual and personal identity for any male who truly wants to become his best self and live as a man of conscience.

<http://www.amazon.com/The-End-Manhood-Book-Conscience/dp/0735100403>

Stone, Rebecca & Butler, Benjamin; ***“Core Issues in Comprehensive Community Building Initiatives: Exploring Power and Race.”*** Useful book w/ examples and real life issues but very targeted and specific on community building in a how to way.

[http://www.chapinhall.org/sites/default/files/CB\\_24.pdf](http://www.chapinhall.org/sites/default/files/CB_24.pdf)

Susan, Faludi. ***“Backlash: The Undeclared War Against American Women.”*** A Pulitzer Prize-winning journalist shows how virtually every outlet of America's culture contributes to keeping women in their place as second-class citizens.

<http://www.amazon.com/Backlash-Undeclared-Against-American-Women/dp/0307345424>

Thandeka ***“Learning to be White: Money, Race and God in America”***

<http://www.amazon.com/Learning-Be-White-Money-America/dp/0826412920>

Thompson, Becky & Tyagi, Sangeeta; ***“Names We Call Home: Autobiography of Racial Identity.”*** Personal writings organized around four themes: How family, community and inequality shape racial identity formation; How people piece together and make sense of individual, familial and community histories; How love and conversation weave in and out of the stories about racial identity; How risk and vulnerability shape the contours of racial consciousness.

<http://www.amazon.com/Names-We-Call-Home-Autobiography/dp/0415911621>

Trickett, E.J., Watts, R.J. & Birman D. ***“Human diversity: Perspectives on People in Context.”***

<http://www.amazon.com/Human-Diversity-Perspectives-Jossey-Bass-Behavioral/dp/078790029X>

Tuhiwai, Smith Linda ***“Decolonizing Methodologies: Research and Indigenous Peoples”***

<http://www.amazon.com/Decolonizing-Methodologies-Research-Indigenous-Peoples/dp/1848139500>

Weisbord, Marvin Ross ***“Organizational Diagnosis: A Workbook of Theory and Practice.”***  
Addison- Wesley Publishing, Menlow Park, CA, 1978.

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Wolf, Naomi. ***“The Beauty Myth How Images of Beauty Are Used Against Women.”*** In this controversial national bestseller, feminist scholar Naomi Wolf argues that there is one hurdle in the struggle for equality that women have yet to clear--the myth of female beauty. She exposes today's unrealistic standards of female beauty as a destructive form of social control and a reaction against women's increasing status in business and politics.

<http://www.amazon.com/Beauty-Myth-Images-Against-Women/dp/0060512180>