

# Omaha Table Talk Facilitator



## Program Description

Omaha Table Talk is one of the first local human relations programs to provide facilitated and informally structured gatherings for people of different ethnicities and cultures throughout our community, to engage in conversations about diversity and inclusion over dinner. Omaha Table Talk has been offered in our community for 10 years and is the result of decades-long efforts by engaged community members to have real, open dialogues about how various forms of identity impact our community and interactions with each other.

## Volunteer Functions

Omaha Table Talk Facilitators are committed to supporting participants' development as skillful, conscientious leaders, capable of creating communities that are strengthened by diversity, inclusivity, justice, and respect. Omaha Table Talk Facilitators' main responsibility is to provide a gentle hand in encouraging conversation among participants to share their experiences, perspectives, thoughts, and opinions, and to listen and learn to those of others'.

Expected time commitment is approximately 3 hours per month. Volunteers must attend monthly Omaha Table Talk trainings (1 hour) and attend each monthly Omaha Table Talk (2 hours).

## Primary Responsibilities:

- Arrive on time;
- Facilitate small group conversations among community participants;
- Create a safe environment for participants to share life experiences;
- Support participants in and open, meaningful dialogue;
- Attend monthly Omaha Table Talk and other community programming;
- Attend Facilitator Training; and
- Maintain consistent communication with Inclusive Communities Staff.

## Skill knowledge and requirements:

- An overall passion and personal commitment to uphold and respect Inclusive Communities' vision and mission, and to expand that mission in their community;
- Has attended an Omaha Table Talk or other Inclusive Communities program;
- Ability to work well with people of all ages;
- Strong grasp of Inclusive Communities' programming content, pedagogy, and values;
- Must have experience interacting and communicating with people from diverse backgrounds, both in groups and individually; and
- Ability to commit to attend 5 or more Omaha Table Talk events.

Questions may be directed to Tena Hahn-Rodriguez at [tena@inclusive-communities.org](mailto:tena@inclusive-communities.org).