

2021-2022



# LeadDIVERSITY

*A program of Inclusive Communities*

In partnership with:



**LeadDIVERSITY** redefines leadership to build inclusive and diverse teams.

## Thank you Sponsors!



**For more information, contact:**

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# Lead DIVERSITY

is a program in which a select group of leaders explore the concept of diversity leadership and analyze its personal, workplace, and community impact.

## 2021-2022 Dates

**August 13, 2021**

Meet & Greet

**September 8, 2021**

**October 13, 2021**

**November 10, 2021**

**December 8, 2021**

**January 12, 2022**

**February 9, 2022**

**March 9, 2022**

**April 13, 2022**

**May 11, 2022**

**June 2022 - TBD**

Graduation

Session topics include Identity, Institutional Inequities, Ethical Leadership, LGBTQIA2S+ rights and more. The workshops are designed to take participants on a journey through self-awareness and education to empower them with tools and skills to be advocates within their businesses/ organizations and community.

## ACTIVITIES INCLUDE:



SITE VISITS



PERSONAL REFLECTION



SIMULATIONS



GROUP DISCUSSIONS

LeadDIVERSITY, a year-long program is designed to build a network of leaders dedicated to creating localized opportunities and solutions for diversity, equity and inclusion in the Midwest. During this program, leaders will engage in topics that will leave them well-versed and experienced in anticipating diversity and inclusion needs in the workplace as well as in the community. LeadDIVERSITY participants (referred to as Advocates) receive exceptional skills training to advance Midwestern workplaces and communities. LeadDIVERSITY will redefine leadership both for the individuals who participate and the organizations and businesses they represent.

## WHY SHOULD I / MY EMPLOYEE PARTICIPATE?

Participants Gain:

- A greater awareness of personal identity as well as the impact of internal and external dynamics.
- An expanded knowledge of local experts, organizations, and resources.
- A tool kit for addressing issues of diversity in personal and professional settings.
- An ability to be an advocate for diversity and inclusion.

Organizations Gain:

- An increased pool of involved and educated DEI leaders.
- Employees with an increased understanding of the connection between inclusion and organizational success.
- Employees with enhanced organizational leadership skills and a vision for the future.

## WHO SHOULD APPLY?

Advocates are leaders representing nonprofit, corporate, government, education, civic, and community organizations, with a passion for diversity, equity, and inclusion.

## APPLICATION AND SELECTION

Application period is May 7th through June 18th (midnight). Class participants will be notified by July 19, 2021. Applications can be found at:

<https://www.inclusive-communities.org/leaddiversity/>

Tuition is \$1,750 (scholarships are available). Applications require:

- Letter of recommendation
- Participation note from supervisor
- Resume
- Essay

