

2020-2021



Lead DIVERSITY

A program of Inclusive Communities

In partnership with:



LeadDIVERSITY redefines leadership to build inclusive and diverse teams.

Thank you Sponsors!



Mutual of Omaha

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[inclusivecommunities](https://www.instagram.com/inclusivecommunities)



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Lead DIVERSITY

is a program in which a select group of leaders explore the concept of diversity leadership and analyze its personal, workplace, and community impact.

2020-2021 Dates

August 21, 2020

Group Meet & Greet

September 20, 2020

November 11, 2020

December 9, 2020

January 13, 2021

February 10, 2021

March 10, 2021

April 2021 TBD

Humanitarian Brunch

April 14, 2021

May 12, 2021

June 8, 2021

Graduation

Session topics include Identity, Institutional Inequities, Ethical Leadership, LGBTQIA2S+ rights and more. The workshops are designed to take participants on a journey through self-awareness and education to empower them with tools and skills to be advocates within their businesses/organizations and community.

ACTIVITIES INCLUDE:



SITE VISITS



PERSONAL REFLECTION



SIMULATIONS



GROUP DISCUSSIONS

LeadDIVERSITY, a year-long program is designed to build a network of leaders dedicated to creating localized solutions to diversity and inclusion opportunities in Nebraska. During this program, leaders will engage in topics that will leave them well-versed and experienced in anticipating diversity and inclusion needs in the workplace as well as in the community. LeadDIVERSITY participants (referred to as Advocates) receive exceptional skills training to move Nebraska workplaces and communities forward. They will work together on a diversity, equity and inclusion focused service project highlighting the imperative nature of implementing serious social change. LeadDIVERSITY will redefine leadership both for the individuals who participate and the organizations and businesses they represent.

WHY SHOULD I / MY EMPLOYEE PARTICIPATE?

Participants Gain:

- A greater awareness of personal identity as well as the impact of in-group and out-group dynamics.
- An expanded knowledge of local experts, organizations, and resources.
- A tool kit for addressing issues of diversity in personal and professional settings.
- An ability to be an advocate for diversity and inclusion.

Organizations Gain:

- An increased pool of involved and educated diversity leaders.
- Employees with an increased understanding of the connection between inclusion and organizational success.
- Employees with enhanced organizational leadership skills and a vision for the future.

WHO SHOULD APPLY?

LeadDIVERSITY Advocates are leaders representing nonprofit, corporate, government, education, civic, and community organizations, with a passion for diversity, equity, and inclusion.

APPLICATION AND SELECTION

Application period is May 21st through June 5th (midnight). Class participants will be notified by July 19, 2021. Applications can be found at: <https://www.inclusive-communities.org/leaddiversity/>

Tuition is \$1,750 (scholarships are available). Applications require:

- Letter of recommendation
- Participation note from supervisor
- Resume
- Essay

