

2019-2020



# Lead DIVERSITY

*A program of Inclusive Communities*

In partnership with:



**LeadDIVERSITY** redefines leadership to build inclusive and diverse teams.

**Our sponsors include:**



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Inclusive Communities



# Lead DIVERSITY

is a program in which a select group of leaders explore the concept of diversity leadership and analyze its personal, workplace, and community impact.

## 2019-2020 Dates

All sessions are from 8:30am – 4:30pm

Group Meet and Greet: **August 22, 2019** – 9am – 10:30am

**September 11, 2019** – Laying the Foundation: Begin working with classmates to explore group dynamics, leadership roles and communication.

**October 8, 2019** – Identity: Examine identities and their intersections with privilege.

**November 13, 2019** – Leaving a Legacy - Legacy Service Project Planning: Take the opportunity to think more deeply about leaving a class legacy through service.

**December 11, 2019** – Institutional Inequities: Investigate systemic inequities in our community and explore ways to begin addressing those issues.

**January 8, 2020** – Surviving Hate: Discussing hate, discrimination and social movements from the past and current examples in our community today.

**February 12, 2020** – Omaha: East & West: Participate in a guided bus tour of the City neighborhoods and learn where we have been and what we can do moving forward as a city.

**March 11, 2020** – Learning and Leading: Get up to date info about LGBTQ+ issues in the community.

**April 19, 2020** – Humanitarian Brunch 12-2pm

**April 8, 2020** – Ethical Leadership: In guided activities and dialogue with the Business Ethics Alliance, participants will explore the dimensions of what it means to be an ethical leader and practice tools to elevate their ethical leadership influence.

**May 13, 2020** – Creating Inclusion: Discover what cultural competence can look like in an inclusive workplace, and ways to create it.

**June TBD** – Graduation

## PROGRAM DAYS INCLUDE:



SITE VISITS



PERSONAL REFLECTION



SIMULATIONS



GROUP DISCUSSIONS

We are happy to introduce LeadDIVERSITY! This year long program is designed to build a network of leaders dedicated to creating localized solutions to diversity and inclusion opportunities in Nebraska. During this program, leaders will engage in topics that will leave them well versed and experienced in anticipating diversity and inclusion needs in the workplace as well as the community. LeadDIVERSITY participants (referred to as Advocates) receive exceptional skills training to move Nebraska workplaces and communities forward. They will work together on a diversity, equity and inclusion focused service project highlighting the imperative nature of implementing serious social change. LeadDIVERSITY will redefine leadership both for the individuals who participate and the organizations and business they represent.

## WHY SHOULD I / MY EMPLOYEE PARTICIPATE?

Participants Gain:

- A greater awareness of personal identity as well as the impact of in-group and out-group dynamics.
- An expanded knowledge of local experts, organizations, and resources.
- A tool kit for addressing issues of diversity in personal and professional settings.
- An ability to be an advocate for diversity and inclusion.

Organizations Gain:

- An increased pool of involved and educated diversity leaders.
- Employees with an increased understanding of the connection between inclusion and organizational success.
- Employees with enhanced organizational leadership skills and a vision for the future.

## WHO SHOULD APPLY?

LeadDIVERSITY Advocates are leaders representing non-profit, corporate, governmental, educational, civic and community organizations, with a passion for diversity, equity and inclusion.

## APPLICATION AND SELECTION

Application period is May 1st - May 31st. The selection committee seeks applicants with proven leadership skills who have exhibited a strong community commitment.

Tuition is \$1750 (scholarships are available). Applications require:

- letter of recommendation
- participation note from supervisor
- resume
- essay

