

**Annual Report 2022-23**

# **inclusive communities**

## **2022-23 ANNUAL REPORT**



**Confronting prejudice,  
bigotry, and  
discrimination for 85  
years!**

Dear Friends,

It is with immense joy that we present the Inclusive Communities Annual Report for 2022-2023—an extraordinary year of growth and accomplishment. After nearly eight years of dedicated service, Maggie Wood retired in May, passing on the role of sole Executive Director to Cammy Watkins. Despite this transition, we remain committed to our celebrated Shared Leadership Model, which garnered recognition in two significant ways this year.

Cammy was a featured presenter at the ICAN 7x7x7 event, highlighting the successes of our shared leadership approach. Additionally, Inclusive Communities was honored with the Nonprofit Association of the Midlands (NAM) 2023 Catalyst Award, an accolade reserved for nonprofits exemplifying innovation and progress. This recognition is a testament to the dedication of our team, volunteers, and faculty.

2023 marks Inclusive Communities' 85th year! Amidst the changing landscape, our mission to confront prejudice, bigotry, and discrimination remains unwavering. As the demand for our programs and services continues to grow, we respond strategically with targeted hiring, increased investment in faculty and volunteers, and a commitment to partnerships and collaboration. Our Annual Report provides a comprehensive snapshot of our impactful work.

To stay updated on our endeavors and remain connected, please subscribe to our newsletter and follow us on social media. This journey is made possible by our dedicated team, board, volunteers, faculty, donors, and community partners. We extend our heartfelt gratitude to those who invest their time, talent, and treasure in Inclusive Communities. As we embark on our 86th year, we thank you and invite you to continue this meaningful journey with us. Together, let's work to ensure that Nebraska has the most inclusive communities in America!



**Cammy Watkins**  
Executive Director

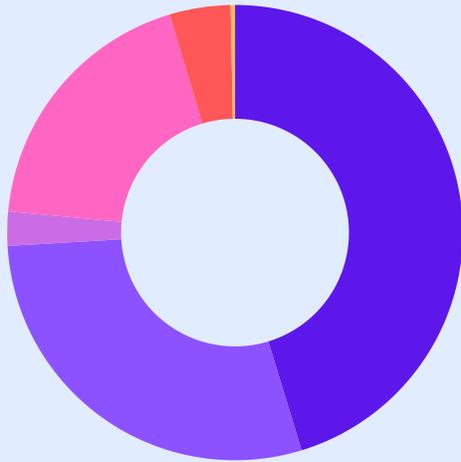
A handwritten signature in blue ink that reads "Cammy Watkins".



**Daniel Gutman**  
Board Chair

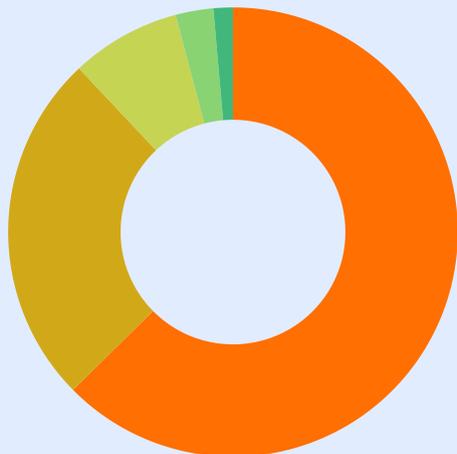
A handwritten signature in blue ink that reads "Daniel Gutman".

# 2022-2023 FINANCIALS



**Total Income: \$1,753,495**

- Foundation Grants - \$794,000
- Fee for Service - \$504,698
- Individual - \$42,552
- Corporate Grants - \$331,000
- Events - \$75,865
- Other - \$5,380



**Total Expenses: \$1,753,495**

- Programming - \$1,097,691
- Operations - \$445,189
- Fundraising - \$138,547
- Facility & Equipment - \$47,664
- Other - \$24,404

\* Report figures are unaudited.

# PROGRAMS BY THE NUMBERS

**TABLE TALKS SESSIONS**

**12**  
EVENTS

**829\***  
PARTICIPANTS

\*in-person & virtual

**151**  
WORKSHOPS

**3,732**  
PARTICIPANTS

**13**  
SCHOOLS ACROSS  
7 DISTRICTS

**3**  
CAMP  
SESSIONS

**503**  
YOUNG PEOPLE  
SERVED

**87**  
VOLUNTEERS  
ACTIVATED

**9,572**  
COMMUNITY  
MEMBERS SERVED

# YEAR IN REVIEW

# HUMANITARIAN AWARDS 2023

During our annual Humanitarian Awards, we united to honor four outstanding individuals. Kyle Dey was recognized as our

Volunteer of the Year, Amelis Long received the Mart Sedky Corporate Leadership Award, Echohawk Lefthand was named Humanitarian of the Year, and the Urban Abbey & Rev. Debra McKnight were acknowledged as our Otto Swanson Spirit of Service Partner of the Year. Together, we celebrated their contributions and commitment to making a positive impact on our community.



Since its establishment in 2019, LeadDIVERSITY has graduated over 100 advocates. This summer, we introduced our fifth cohort, welcoming 24 new advocates.



Alongside LeadDIVERSITY, we successfully re-launched Transformational Leadership, a program previously offered in collaboration with Bellevue University. Transformational Leadership consists of five sessions integrating the fundamental principles of diversity, equity, and inclusion with the essential leadership skills crucial for success in today's and tomorrow's workforce.



Jane H. & Rabbi Sidney H. Brooks

## CONVERSATIONS FOR CHANGE SERIES

In March, we hosted actor, writer, producer, and former White House staff, Kal Penn.

at the Holland Performing Arts Center for our inaugural Jane H. & Sidney H. Brooks Conversations for Change. Over 900 community members attended from Omaha, Council Bluffs, and Norfolk, marking a successful first-time event promoting unity and cross-cultural understanding through meaningful discourse.

Conversations for Change is a free public event, made possible by Miriam Brooks, daughter of Jane and Rabbi Sidney. As pillars of faith and unity, their dedication to moral principles fueled over 50 years of advocacy, serving both the Jewish and Omaha communities.

## TRANSFORMATIONAL leadership



# Support



## General Supporters & Sponsors



## General Supporters & Sponsors

- |   |   |
|---|---|
| <b>Abra Poindexter</b>                    | <b>Max Nania</b>                                    |
| <b>Amanda Martinez</b>                    | <b>Melanie Clark</b>                                |
| <b>Andrea Butler</b>                      | <b>Nichole Turgeon</b>                              |
| <b>Anne &amp; Robert Bothe</b>            | <b>Rachael McLeod</b>                               |
| <b>Friends &amp; Anonymous Donors</b>     | <b>Ricky Fulton</b>                                 |
| <b>Barbara &amp; Christopher Stratman</b> | <b>Rieko Ikeda-Hayes</b>                            |
| <b>Carol &amp; Steven Bloch</b>           | <b>Robert Patterson</b>                             |
| <b>Chad Svagera</b>                       | <b>Ronald Volkmer</b>                               |
| <b>Cindy &amp; Mogens Bay</b>             | <b>Roxanne Wiles</b>                                |
| <b>Cybergrants</b>                        | <b>Ruby Whitaker</b>                                |
| <b>David W. Johnson, Sr.</b>              | <b>Sara Howard</b>                                  |
| <b>Dianne &amp; John Scott</b>            | <b>Sarah &amp; Adam Yale</b>                        |
| <b>Dori Roth</b>                          | <b>Sara Frederickson</b>                            |
| <b>Elizabeth &amp; Paul Grieger</b>       | <b>Sherry Grout</b>                                 |
| <b>Emily Cleary</b>                       | <b>Steven &amp; Joye J. Wees</b>                    |
| <b>Erin Bagwell</b>                       | <b>Susan &amp; Irvin Blumkin</b>                    |
| <b>Grayson J. Derrick</b>                 | <b>Susan &amp; Mary Stroesser</b>                   |
| <b>Jonathan Renteria</b>                  | <b>Tamela McCreadie</b>                             |
| <b>Kathryn Goodman</b>                    | <b>Tena Hahn-Rodriguez &amp; Nannette Rodriguez</b> |
| <b>Kristina Friedman</b>                  | <b>Tom Rasmussen</b>                                |
| <b>Linda Sudduth</b>                      | <b>Tulani &amp; Othello Meadows</b>                 |
| <b>Lindsey &amp; Kevin Simmonds</b>       | <b>Wendell Quist</b>                                |
| <b>Marcia Pitlor</b>                      | <b>Wendy Patterson</b>                              |
| <b>Marti Rosen Atherton</b>               | <b>William &amp; Ruth Scott Family Foundation</b>   |
| <b>Mary Anna &amp; Clyde Anderson</b>     |   |

# Support



## Humanitarian Brunch

ALLEY POYNER  
MACCHIETTO  
ARCHITECTURE

CLARK  
CREATIVE  
GROUP

fnbo

 **Kiewit**

 **METHODIST**

 **Scoular**

**valmont** 

**SECURITY  
NATIONAL BANK**

UNIVERSITY OF  
**Nebraska**  
Omaha 

UNIVERSITY OF  
**Nebraska**  
System

*Your energy partner*  
**OPPD**  
Omaha Public Power District

 **STRECK**

 **SIGNATURE  
PERFORMANCE**



## Humanitarian Brunch

Alex & Rieko Hayes

Allison Swenson

Andrew Saladino

Annette & Paul Smith

Friends & Anonymous Donors

Brittney Hodges-Bolkovac

Carol & Rick Russel

Cindy & Mogens Bay

Daniel Gutman

Dave Chipman

David Lempp

Debra McKnight

Debra Romberger

Erika Kirby

Fred & Melanie Clark

Gina Ponce

Gretchen Thomas

Howard & Gloria Kaslow

Jack & Steph Koraleski

Jacqelle Lane

James Morley

Jessica & Dennis Pate

Jodi Traut

Joe & Maxine Kirshenbaum

John & Deb McCollister

Judy Torrens

Katrina Markel

Hillary Nather-Detisch & John Detisch

Lindsey & Kevin Simmonds

Lisa Schulze

Lynette Ingram

Marta Nieves, in honor of Franquiz Family

Matthew Pohren

Mr. & Mrs. Michael McCarthy

Mike & Susan Lebens

Nancy Brookhart

Rachel Jacobson & Stephen Osberg

Rebecca Firestone

Rick & Mary Fulton

Roger & Kate Weitz

Rose Godinez

Sarah & Adam Yale

Seanne Emerton

Shari Collins

Sherif Sedky

Tena Hahn-Rodriguez & Nannette Rodriguez

Teresa Mardesen

Teresa Negron

The Clergy of Temple Israel

Tim & Maryanne Rouse

Tim & Terri Burke, in honor of Mart Sedky

Leadership Award

Toody Moffatt

Wendy & David Goldberg

# Support



## Programming



**BANK OF THE WEST**  
BNP PARIBAS



**Mutual of Omaha**



**Omaha Community Foundation**



**THE SHERWOOD FOUNDATION**



Milton & Corinne Livingston Foundation  
Murray H. & Sharee C. Newman Supporting Foundation  
Todd & Mary Heistand Family Foundation

## Conversations for Change



**BlueCross BlueShield**  
Nebraska



**fnic** Trusted insurance advisors



**Miriam Brooks**

## Program Partners

Black and Pink  
Bluebird Cultural Initiative  
College of Saint Mary  
Greater Omaha Chamber of Commerce  
Movement in Omaha for Racial Equity  
(MORE)  
Native American Community Partnership  
of Omaha Metro Area (NACPOMA)  
Nebraska Asian American Leadership  
Alliance

Office of Health Disparities and Health  
Equity  
Omaha Public Power District  
OutNebraska  
Pamela Duncan (ASL Interpreting)  
RESPECT  
Tri-Faith  
University of Nebraska-Omaha  
Urban Abbey  
Womens Fund of Omaha

## 2022-2023 Board of Directors

Shawntal Mallory, Chair  
*Nebraska Legal Diversity Council*

Daniel Gutman, Chair Elect  
*Daniel Gutman LLC*

Bobby Brumfield, Secretary  
*Leonum Advisors: Security and  
Crisis Management Firm*

Cris Riddle, Treasurer  
*Fiserv*

Stephen Gutierrez-Sager  
*SalonCentric*

Rieko Ikeda-Hayes  
*Omaha Public Power District*

Melanie Morrisey Clark  
*Clark Creative Group*

Lindsey Simmonds  
*Intrepid Entrepreneurs*



## Inclusive Communities Staff

Cammy Watkins,  
*Executive Director*

Robbie Quiñones  
*Director of Culture + Sustainability*

Lachelle Rankins  
*Director of Strategic Partnerships*

Brittany Wright  
*Director of Operations*

Ang Bennett  
*Communications Manager*

Dominic Green  
*Director of Programs + Faculty*

Veronica Switzer  
*Programs Manager*

Katie Petry  
*IncluCity Program Manager*

Nikki Smith  
*Senior Program Partner*

Madi Barker  
*Program Partner*

## 2023-2024 Board of Directors

Daniel Gutman, Chair  
*Daniel Gutman LLC*

Lindsey Simmonds, Vice Chair  
*Intrepid Entrepreneurs*

Bobby Brumfield, Secretary  
*Leonum Advisors: Security and  
Crisis Management Firm*

Cris Riddle, Treasurer  
*Fiserv*

Dr. Nkenge Friday  
*University of Nebraska-Lincoln*

Stephen Gutierrez-Sager  
*SalonCentric*

Rieko Ikeda-Hayes  
*Omaha Public Power District*

David Lempp  
*Basis Technology*

Shawntal Mallory  
*Nebraska Legal Diversity Council*

Melanie Morrisey Clark  
*Clark Creative Group*

Gina Ponce  
*Bellevue University*

Al Siemek  
*Habitat for Humanity of Omaha*



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**402.391.4460**



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**Inclusive Communities**



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