

2021-2022

inclusive
communities

**ANNUAL
REPORT**



Dear Friends,

Growth is both beautiful and challenging. Over this past year, we have seen this internally as our staff numbers have shifted with many going on new adventures in new states and with their educational pursuits. With a full team of newly dedicated staff, we have remained committed to our culture map to ensure stability within the organization and beyond.

As our team has changed, so has the growth of our external practices. We have expanded our reach across the state, building partnerships in Norfolk with the Norfolk Diversity Council, Grand Island with Central Nebraska Big Brothers Big Sisters, Columbus with Centro Hispano, Scottsbluff through the Panhandle Partnership, and North Platte with various mentoring networks.

Our programming department saw one of its best years, servicing 10,672 community members across 77 organizations, and over 350 workshops and trainings. As the demand for diversity, equity, and inclusion training continues to grow, we have placed emphasis on ensuring that we have the internal capacity to meet those needs. This has included restructuring our Faculty training program to invite more honest conversations around the expectations of our work, which in turn helps to create a more sustainable work practice and environment.

We are thankful for the continued support from our Board, Staff, Donors, Volunteers, Faculty, and Community Partners. Their commitment to our efforts for a more equitable society in Nebraska and beyond, motivate us to continue this work and always strive to put our best foot forward.



Cammy Watkins
Executive Director



Maggie Wood
Executive Director



Shanwtal Mallory
Board Chair

STRATEGIC AND COLLABORATIVE VISION

COLLABORATION

ACCOUNTABILITY

COMMUNICATION

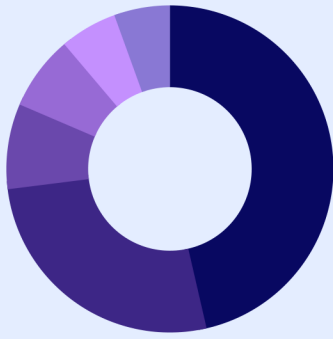
A world where everyone has the courage to confront prejudice, bigotry and discrimination.

Centralized resources focused on putting our vision into action.

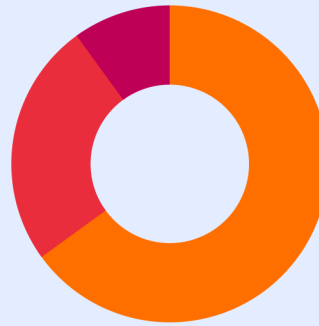
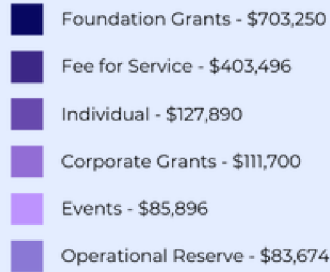
Nebraska has the most inclusive communities in America.



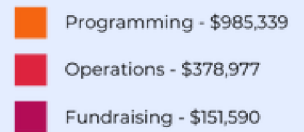
2021-2022 FINANCIALS



Total Income: \$1,515,906



Total Expense: \$1,515,906



* Report figures are unaudited.

YEAR IN REVIEW

HUMANITARIAN HAPPY HOUR BRUNCH 2022

It's been two years since we've hosted an in-person Humanitarian Brunch. This year, it looked a little different, as we shifted to a happy hour gathering. During the awards ceremony, we celebrated Nancy Williams as the Humanitarian of the Year, Pamela Duncan as the Otto Swanson Partner of the Year, Bradley Ekwerekwu as the Volunteer of the Year, and Maddi Intravartolo, the youngest award recipient in our organization's 84-year history for the Necessary Trouble Award. In addition, we introduced a new award, the Mart Sedky Leadership Award, in honor of the late Mart Sedky, who was instrumental in launching our LeadDIVERSITY program, along with Joyce Cooper, who was our inaugural award honoree.

leadDIVERSITY

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As we returned to in person events, we held our first non-virtual LeadDIVERSITY graduation at the Benson Theater, celebrating 29 Advocates from cohort three. We invited cohorts one and two to join the celebration, bringing together close to 90 professionals committed to diversity, equity, and inclusion work.

NATIONAL FEDERATION FOR JUST COMMUNITIES®

In 2021, Inclusive Communities became the Operating Coordinator for the NFJC, a coalition of 16 likeminded organizations around the nation, working to advance the practice of inclusion and justice in every community across the country and beyond.

PROGRAMS BY THE NUMBERS



TABLE TALKS SESSIONS

16
EVENTS

958*
PARTICIPANTS

*in-person & virtual

services
ACTION
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305
WORKSHOPS

8,473
PARTICIPANTS

77 ORGANIZATIONS

incucity
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4
CAMP
SESSIONS

10
10 SCHOOLS/
9 DISTRICTS

200
YOUNG PEOPLE
SERVED

128
VOLUNTEERS
ACTIVATED

10,672
COMMUNITY
MEMBERS SERVED

2021-2022 Board of Directors

Gregory Ramirez, Chair
University of Nebraska-Omaha

Shawntal Mallory, Chair Elect
Nebraska Legal Diversity Council

Bobby Brumfield, Secretary
*Leonum Advisors: Security and
Crisis Management Firm*

Megan Koziol, Treasurer
Seim Johnson LLP

Tulani Grundy Meadows
Metropolitan Community College

Stephen Gutierrez-Sager
SalonCentric

Daniel Gutman
Fraser Stryker

Rieko Ikeda-Hayes
Omaha Public Power District

Melanie Morrissey Clark
Clark Creative Group

Cris Riddle
Fiserv

Lindsey Simmonds
Intrepid Entrepreneurs

Dr. Roopa Venkatesh
University of Nebraska-Omaha



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Cris Riddle, Treasurer
Fiserv

Stephen Gutierrez-Sager
SalonCentric

Rieko Ikeda-Hayes
Omaha Public Power District

Melanie Morrissey Clark
Clark Creative Group

Lindsey Simmonds
Intrepid Entrepreneurs

Inclusive Communities Staff

Cammy Watkins,
Executive Director

Maggie Wood
Executive Director

Robbie Quiñones
Director of Culture + Sustainability

Lachelle Rankins
Director of Strategic Partnerships

Brittany Wright
Director of Operations

Ang Bennett
Communications Manager

Dominic Green
Director of Programs + Faculty

Veronica Switzer
Programs Manager

Drew Pauly
Volunteer + Faculty Manager

Colin McGrew
Senior Program Partner

Nikki Smith
Program Partner



Inclusive Communities
6400 University Dr. N CEC 122
Omaha, NE 68182-0868



402.391.4460



www.inclusive-communities.org



info@inclusive-communities.org



Inclusive Communities



[@inclusivecommunities](https://www.instagram.com/inclusivecommunities)



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